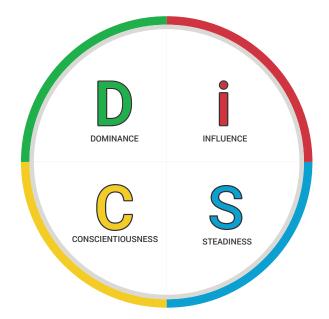


# Start your people on the path from personalized insights to culture change.

Everything DiSC<sup>®</sup> offers a suite of personal development learning experiences that measure an individual's preferences and tendencies based on the DiSC<sup>®</sup> model.

This simple yet powerful model describes four basic styles: **D**, **i**, **S**, **and C**, and serves as the foundation for the Everything DiSC Application Suite. Participants receive personalized insights that deepen their understanding of self and others, making workplace interactions more enjoyable and effective. The result is a more engaged and collaborative workforce that can spark meaningful culture improvement in your organization.





### **Transformational Learning**

Using the DiSC<sup>®</sup> model, Everything DiSC<sup>®</sup> has built six distinct learning applications using a transformational learning approach. These end-to-end learning experiences are rich with "aha!" moments that inspire behavior change.







- Powered by 40+ years of research
- · Adaptive testing and sophisticated algorithms
- Precise, personalized insights for each participant

#### The Profile:

- · Personalized content that utilizes the DiSC model
- Insights on personal preferences and tendencies as well as relating to and working with others
- Actionable strategies for improving interactions and, ultimately, performance





#### The Facilitation:

- · Classroom experience that engages and educates
- Easy-to-use facilitation tools (scripted content, contemporary video, activities, and more)
- Customizable to meet the needs of your people and your organization

#### The Follow-Up Tools:

- Allow participants to go deeper into their DiSC style
- Provide real-world tips for connecting with colleagues
- Help participants gain insight into their team or department's DiSC culture



## The Everything DiSC® Application Suite

Each distinct Everything DiSC<sup>®</sup> application is designed to have an immediate and lasting impact on the performance of people and the cultures of organizations.





## Ask Me About Catalyst™

Catalyst<sup>™</sup> is a personalized learning platform that acts as each learner's home base throughout their DiSC<sup>®</sup> journey. It integrates DiSC seamlessly into the flow of work and inspires better collaboration in the workplace.



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